



East Rochester Schools, District Office

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Website: <http://www.erschools.org>

January 23, 2020

Dear Community Members:

As I shared in a recent communication, the search for our next Superintendent is already underway. The Board has retained Mr. Daniel White, District Superintendent of Monroe One BOCES and through him School Leadership, LLC, a regional search firm to assist in the selection process. Dr. Howard S. Smith, an Associate with the firm and retired western New York superintendent will be serving as the lead consultant, working with Mr. White and the Board to plan for and conduct the search, which will include significant community input into the process.

On February 3 the consultants will be in the District meeting with stakeholder groups designated by the Board. These groups will include representative students, faculty and staff, administrators, alumni and members of the school community. The consultants will collect information about the District, about perceived leadership challenges for the future and about the desired professional experiences and personal characteristics stakeholders would like to see in the next Superintendent. Those unable to attend these meetings can share their thoughts by completing the survey at www.surveymonkey.com/r/erufdsupt which will remain active through February 14. For those without Internet access, a hard copy of the survey will be available by contacting Kristen Adler, District Clerk at (585) 248-6302, extension 1.

As part of this outreach, the Board cordially invites you to attend a stakeholder group meeting On Monday, February 3 from 6:30PM– 7:30PM in the Elementary Cafeteria. The purpose of this meeting is to assist the Board in establishing criteria for the selection of the new Superintendent of Schools. At this meeting, you will have an opportunity to meet the search consultants and learn more about the process. Most of the meeting will be devoted to hearing participant responses to three prompts: (1) What is it about the East Rochester schools and the larger community that would attract a proven educational leader to the District?; (2) What do you see as the immediate as well as the longer term leadership challenges the next Superintendent will face?; and (3) What are the desired professional experiences and personal characteristics that you would like to see the next Superintendent bring to the position?

Information from this meeting, with other members of the school community and from the analysis of the online survey will be summarized by the consultants. The Board will use this feedback to help develop the leadership profile which will then be used by the consultants and the Board as a basis for decision-making throughout the process. The Board is scheduled to adopt position specifications at its February 25 Regular Business Meeting.

The Board is facing the most important task of any school board in replacing its chief school officer. I am confident that you will want to be a part of this process.

Thank you, in advance, for providing important information for the Board's consideration.

Sincerely,

Jennifer Majewski Lesinski, President
Board of Education